



1. TITLE

Employee Recruitment Policy

2. PURPOSE

The purpose of this document is to ensure that a standard approach that is transparent and fair is adopted for filling all vacant positions.

3. POLICY

The Network is committed to providing high quality programs and services to our community. To support the achievement of this objective the Network is committed to attracting and recruiting the best possible candidates for available positions. The Network is further committed to providing equality in employment and to non-discriminatory employment practices.

This policy and associated procedures are intended to implement Equal Employment Opportunity (EEO) principles and assist the Network to comply with workplace and anti-discrimination legislation, which protect internal and external applicants for employment.

Affirmative Action Statement

As the Network is a consumer organisation, if two people are considered by the selection panel to be equally qualified for the position and one has identified as a mental health consumer, the Network will give preference to employing a consumer.